

04. Performance and sustainability contribution

04.6

Contribution to the society



€1.2 M

social investment



26

years working on social and cultural development



8,000

direct beneficiaries



52

homes under construction for community donation



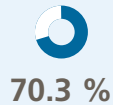
04. Performance and sustainability contribution / 04.6. Contribution to the society

Goals set forth in the SSP 2019-2023

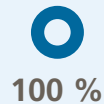
Contribution to progress



Priority is given to purchases from local suppliers to improve the economy and help drive the socio-economic development of the regions in which we operate.



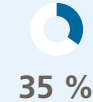
Maintain 85 % of local employees.



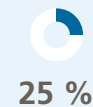
Social commitment



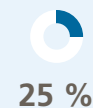
Ensure that the company participates in social action programmes again.



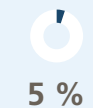
Carrie out sustainable social action strategies (in the long term and in financial terms).



Align social action programmes with the business strategy.



Encourage and involve employee participation in social action/corporate volunteering programmes.



Since its beginning, Abengoa has worked to establish **solid relationships in the communities** in which it operates, as is evidenced by its more than 50 years of presence in countries such as Argentina or Uruguay. These relationships are based on mutual recognition and respect, **continuous and participatory dialogue, trust and the creation of shared value.**

Considering the marked global nature of the company, which operates in 25 countries with a total of 11,379 employees, its impact on the economic, social and environmental areas is highly significant. Therefore, in line with its commitment to the Sustainable Development Goals, it assumes its responsibility and works as an **agent of change to contribute to the progress, well-being and development of the communities** in which it operates, providing more value and promoting joint socioeconomic development actions. *102-4, 102-8*

Abengoa contributes to social development by **maximizing the positive impacts generated by its activity** and its business model by providing society and communities with solutions to **water, energy and infrastructure needs.**



Access to drinking water, thanks to desalination, reuse and construction of water channelling systems in regions in which no drinking water could be supplied.



Generation of electricity power from renewable sources.



Engineering and construction of energy distribution and transmission infrastructures, guaranteeing access to electricity in isolated areas.

04. Performance and sustainability contribution / 04.6. Contribution to the society

Additionally, Abengoa works on a daily basis to prevent and mitigate any possible negative impact that may be generated by its projects, through preventive and corrective measures adapted to each situation.

The strategic investment of the company in the community or the social impact of its business therefore includes elements of the activity involved, the consequences of the products and services developed, the generation of employment (direct or indirect) and the effects on the value chain for its stakeholders.

The firm **commitment to contribute to progress** and the commitment to social development in the communities is **defined in the Sustainability Policy**, seeking to involve local stakeholders to define plans for **shared value creation**, contributing more value by promoting the well-being of the community in the regions in which the company operates.

Additionally, the **Strategic Sustainability Plan** includes in its guidelines different actions and specific objectives to promote the contribution to progress and to balance the social, economic and environmental development of the communities.

Mechanisms for the protection of human rights

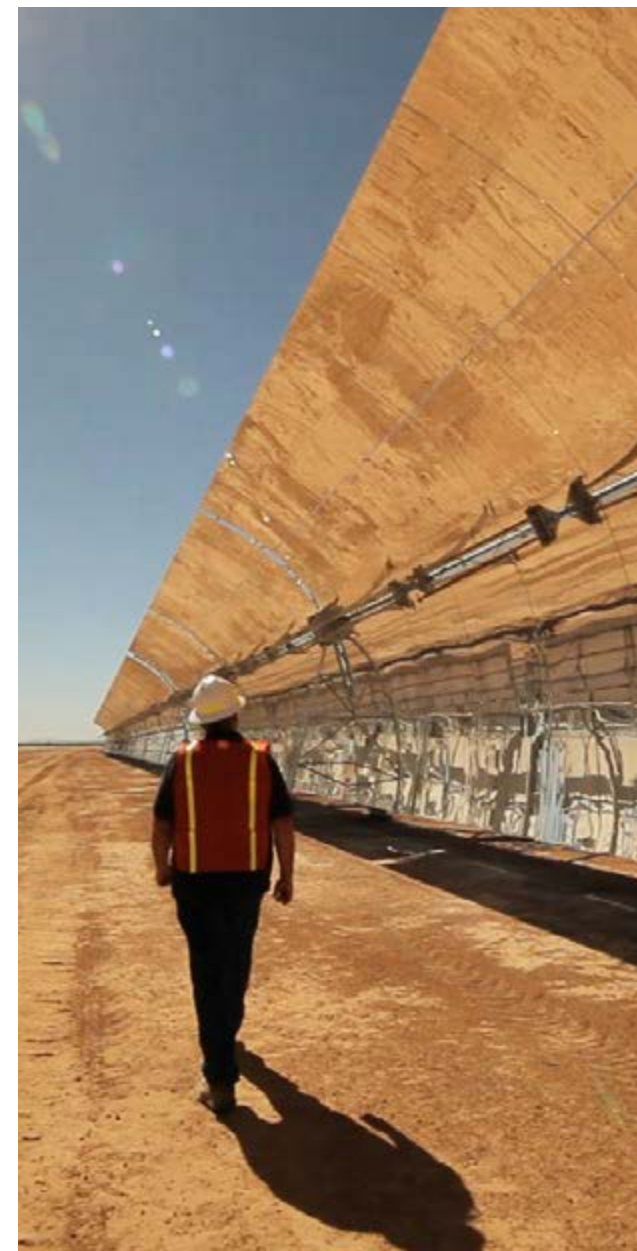
For Abengoa, the protection of human rights constitutes an essential part of its values and the minimum framework for action to ensure the legitimate development of its business activity.

Therefore, as reflected in both the Sustainability Policy and the Code of Conduct, Abengoa is committed to **ensuring the protection of human rights in all activities** carried out by the company and its supply chain and throughout its sphere of influence.

The company integrates in all its businesses the principles governing the UN Universal Declaration of Human Rights, the SA8000¹ standard, the Global Compact's own principles, the Guiding Principles on Business and Human Rights and the OECD guidelines in each of the initiatives carried out, regardless of the geographic areas in which it operates.

102-12, 406-1, 407-1, 408-1, 409-1, 413-2

The company remains committed to the International Labour Organization (ILO)² Tripartite Declaration, seeking to promote positive contribution and minimize or resolve the challenges posed by multinational companies on economic and social progress. Additionally, its policies incorporate the recommendations and conventions consolidating the Declaration on Fundamental Principles and Rights at Work to respect and promote the principles and rights, freedom of association and trade union freedom and the effective recognition of the right to collective bargaining, the elimination of forced or compulsory labour, the abolition of child labour and the elimination of discrimination in employment and occupation. *102-12*



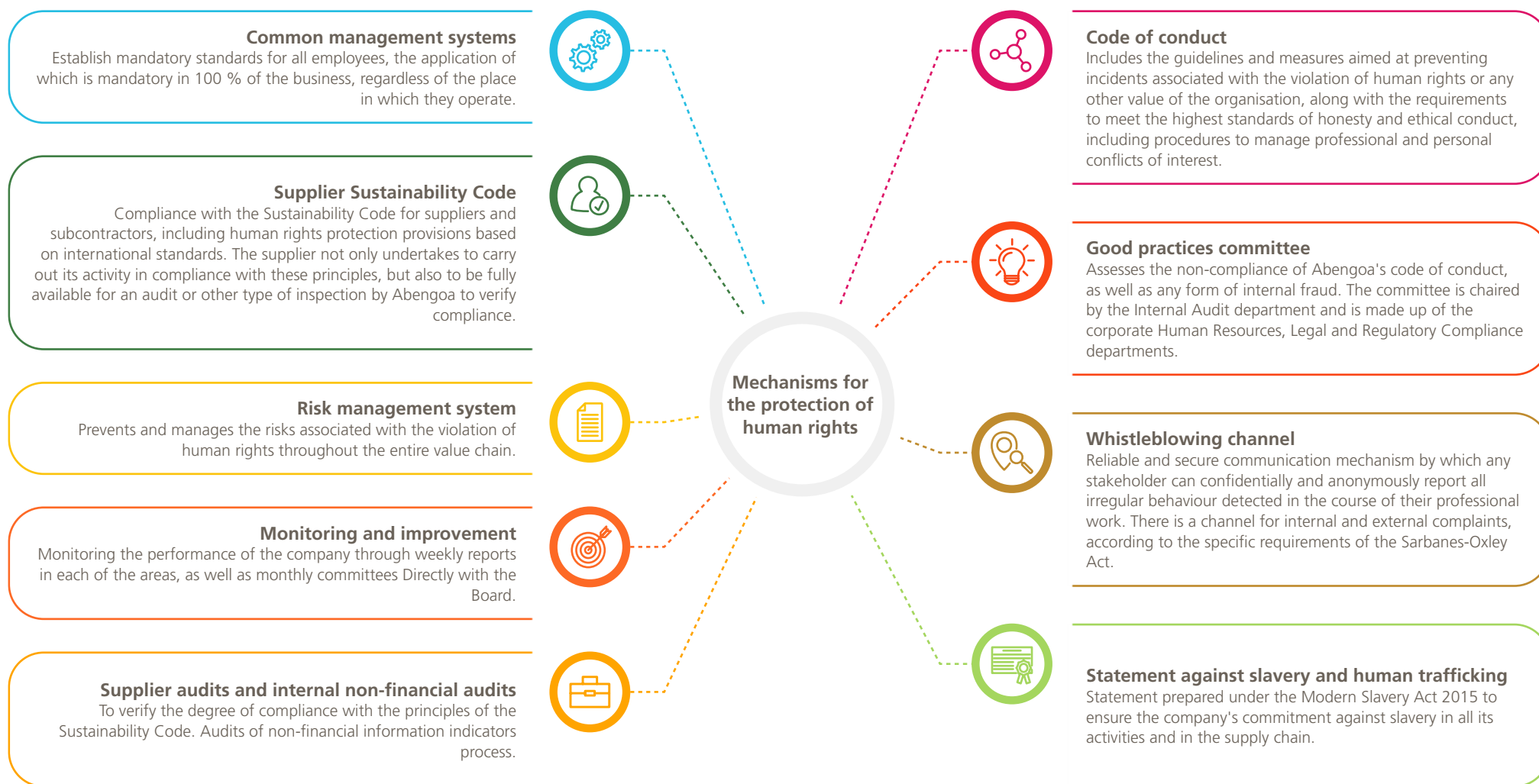
¹ SA8000: International certification providing for the minimum conditions to develop socially responsible labour practices to benefit the entire supply chain.

² Convention 138 of the International Labour Organization (ILO): Convention on the minimum age for admission to employment.

04. Performance and sustainability contribution / 04.6. Contribution to the society

Abengoa is committed in the fight against slavery and human trafficking and assumes responsibility for ensuring its labour practices comply with the Modern Slavery Act 2015. For this, each year it makes an **anti-slavery and human trafficking** statement, reflecting the commitment to act ethically and with integrity in all business relationships and to implement and enable effective systems and controls to ensure there is no slavery or human trafficking in any part of the company or its supply chain. This [statement](#) is available on the web.

Likewise, Abengoa has implemented different tools and mechanisms to comply with the standards required in its commitment to the protection, prevention and control of possible violations of human rights: [102-17](#), [410-1](#)



04. Performance and sustainability contribution / 04.6. Contribution to the society

Relationship with local communities

With the aim of connecting with the local environment and creating shared value, Abengoa works and invests in the development and growth of the communities in which it operates. Therefore, it mainly carries out social development, education and research projects in the communities in which it operates.

Due to the current complicated financial situation and in order to comply with the company's viability plan, each Abengoa company has assessed its capacity to finance the social projects being developed in each of the regions. For this, during 2020 activities and projects have been carried out in Spain, Uruguay, Argentina, Brazil, Mexico and South Africa, due to both

contributions from subsidiaries and employee collaborations. With the company normalized, the recovery of actions and development activities in the communities in which it operates will become a reality.

South Africa

In 2020, Abengoa has continued to promote the development of the communities in the areas of the Khi Solar One and Xina Solar One projects for an amount of around 1.1 % of the gross income of both projects and following the directives of the South African Department of Energy.

The activities and programmes are aimed at economic and social development, as well as business development, with projects focusing on activities to assist disadvantaged groups, promote the education and employability of young people and support for young entrepreneurs.

The combined budget of both programmes amounted to approximately 20 million Rands (€ 1.2 million). The COVID-19 pandemic had a major impact on the target communities of the programmes, so different activities were carried out in collaboration with other groups and administrations present in the area.

COVID-19

- **Support those most in need through the regular distribution of food during confinement.** The endemic lack of job opportunities became even more severe during the confinement period decreed as a result of the pandemic; therefore, important groups required the distribution of food packages in order to survive.

These activities were carried out in coordination with local authorities and other projects working in the area, so that with the joint effort all needs could be met.

- **Donation of protective equipment and cleaning supplies.** Different requests from schools, rural clinics and other groups were attended for the supply of cleaning materials, hand cleaning gels and masks.



► Donation of health and protection material to a rural clinic.

Social activities

- **Housing Construction Program.** In 2020, the construction of the 52 houses in Pella, Pofadder and Onseepkans continued, a large part of which were completed and donated to their beneficiaries.



► Mention in a local newspaper of Abengoa's donation of one of the houses.

04. Performance and sustainability contribution / 04.6. Contribution to the society

- Support for Pofadder Brightlight community home.**
 In 2020, collaboration began with this community home for children from dysfunctional families, in which year-end activities were sponsored, including the donation of clothing and personal belongings for the users.
- Support of socially relevant commemorations such as Mandela Day, Youth Day, AIDS Day and Women's Day.**
 All these celebrations have a significant social burden not only due to the commemoration itself, but also due to the fact that they are used to convey messages of strong social importance. Thus, for example, during Mandela Day it is traditional to distribute blankets and warm clothes to the elderly and disadvantaged groups. This year's Women's Day focused on the fight of violence against women.

Education and improved employability

- After-school programmes for children.** The extracurricular activities programmes that were being carried out had to be redesigned so that, in the smaller and more isolated communities, almost individual attention was given during the period in which the schools were closed in order to avoid interrupting the schooling process.
- Support to rural schools.** Support for the schools has continued with projects such as financial assistance to hire additional teachers, sponsorship of graduations and school events, or the implementation of an educational booster programme in maths and science, both educational areas with many deficiencies in the zone.
- Scholarships.** Through the scholarship programme, financial aid has been granted for professional training and/or university studies to young people in the area who, otherwise, would not have the possibility of accessing them.
- Abengoa professional training.** In partnership with Abengoa's operation and maintenance teams, the professional training programme gives the young people from the area the opportunity to receive the necessary education and training to be part of our operation and maintenance teams. The best outcome of these programmes

is the fact that all the young people who have been through it in recent years have been able to join the workforce, either at Abengoa or at other companies in the area.

The **Entrepreneurial Development Programme (EDP)** has continued to support young entrepreneurs, through mentoring, financial support for business startup, business training or support for administrative procedures and tasks.. The programme's initiatives are the following:



► Khi Solar One firefighting vehicle and equipment.



04. Performance and sustainability contribution / 04.6. Contribution to the society

Brazil

Through its Bioenergy company, in 2020 Abengoa continued the projects it had already been carrying out, and designed some new ones with the aim to support the city's population due to the pandemic.

Among all the projects and actions carried out, the following should be mentioned:

Renewable energy project

This project gives all employees the opportunity to suggest creative and economical ideas for a lower production cost and thus, their idea is returned as extra income. The best ideas are chosen on a monthly basis, being ranked by the committee integrated by representatives from different areas, such as the Human Resources team, industry, agricultural and QMASS.



► Ronaldo Junio, employee who was awarded one of the prize-winning ideas.

Supporting the population by managing the COVID-19 pandemic

The major action carried out by the company at this critical time in the country is the donation of 70 % alcohol to hospitals and town halls in the area in order to fight the virus together.



► Testimony from the mayor of one of the cities receiving alcohol, thanking them for the help.

Health awareness programme, aimed to guide employees on how to prevent and care for certain diseases



► Photo of the anti-suicide campaign - yellow September.

On the other hand, through the company Omega Regional Norte, actions have been carried out to support institutions to manage the pandemic. We have collaborated with the Oriximiná City Council to transport oxygen during its lack of supply crisis in the Amazon.



04. Performance and sustainability contribution / 04.6. Contribution to the society

Uruguay

Abengoa carried out different campaigns during 2020 supporting the communities in which it operates.

Winter clothing collection campaign, donated to the Ceprodih association, a non-profit civil association whose mission is to assist and promote the most vulnerable families, especially women with children at high social risk: unemployment, domestic violence, helplessness during pregnancy.

Toy collection campaign for children's day, which were again donated to Ceprodih. The main objective of this association is to generate tangible alternatives for socio-economic inclusion so that women at risk can overcome the situation, thus managing to effectively join the labour market and, consequently, managing to maintain their families with dignity and autonomy.

Inclusion of vulnerable personnel. The policy of hiring vulnerable people has continued to be implemented, participating in different initiatives to disseminate and promote this policy. These are personnel from different organizations and government programmes, with little academic training and difficulty in accessing the labour market. The initiative is aimed at cleaning and sanitation work, with the possibility to be incorporated as permanent staff.



RSE

Conversatorio sobre inserción laboral de liberados

El pasado 20 de julio "Inserción Laboral de Liberados" el que fue organizado por la Senadora Carmen Sanguinetti. En la mesa de apertura participaron: el Director de Recursos Humanos y Relaciones Laborales de Teyma Uruguay, Dr Jorge Penedo Vilas.

Beach cleaning

Participation in a volunteer day for the international coastal cleaning, attended by more than 20 Teyma employees and their families.



Heart week

Different activities were carried out at the head offices to promote healthy habits among employees.



28 de setiembre al 2 de octubre 2020
Semana del Corazón
 Comisión Uruguaya para la Salud Cardiovascular

10 minutos para hacerte bien
 Algunas ideas que se pueden lograr en 10 minutos (o menos):

- 10' para planificar tu menú semanal.
- Tomarse 10' para una pausa activa en el trabajo.
- 10' para disfrutar de una fruta todas las mañanas.
- Tomarse 10' para respirar profundo aire libre de humo.
- 10' para explicarles a tus hijos el peligro del consumo de alcohol.
- Usar las escaleras en vez del ascensor, para sentirme con más energía.
- 10' de caminata 3 veces por día, son media hora por día de movimiento para tu corazón.
- 10' para leer las etiquetas de los productos y elegir los que tengan menos sodio, grasas y azúcares.
- 10' para conocer mis números: presión arterial, colesterol e Índice de Masa Corporal.
- Ponerle más color al plato, incluyendo frutas y verduras en todas las recetas.

#SemanaDelCorazón **TEYMA**

04. Performance and sustainability contribution / 04.6. Contribution to the society

School sewers repair, cleaning and maintenance

Cleaning of sewers in School No. 377 – Work 110231
Sewers maintenance



Rainwater collection was carried out at the entrance of school number 377 (kindergarten). The grids were clogged with ballast, resulting in water entering on rainy days.

Conditioning of a baby soccer field at 'Buceo' club –
Work 110232 RANC

The material was distributed and compacted to build the floor of the field.



Technical presentation day and visit of engineering students – Work 140624 Puerto Capurro



Donation of Materials - 140624 Puerto Capurro

Donation to CAIF Capurro of materials to repair the roof waterproofing of the premises.

DERES recognition

Within the framework of the ninth edition of the DERES Recognition for the best business practices that contribute to achieve Sustainable Development Goals, Teyma received two awards:

- **Inspiring practice:** labour market integration of persons deprived of liberty and released.
- **Reaction in times of pandemic:** sanitation and disinfection of public spaces, pedestrian shelters, squares, squares and fairs (Municipality B and CH).

Argentina

During 2020, Abengoa in Argentina collaborated with the Garrahan Foundation, that has a recycling programme based on the collection of paper, plastic caps and keys. These materials are sold to recycling companies which reuse them. This provides funds in order to carry out the activities of the Foundation. Among them:

- Purchase of medical supplies and equipment.
- Teaching and training of doctors, nurses and other members of the health team.
- Operation and support of Casa Garrahan (place for the families of patients from the interior of the country to stay).
- Teaching and research.
- Computer equipment.
- Social assistance to underprivileged children: provision of oxygen and expenses.
- Building maintenance.

On the other hand, wood is donated in general for different projects to charity entities.

04. Performance and sustainability contribution / 04.6. Contribution to the society

Spain

Through its vertical Transmission and Infrastructure, Abengoa donated all the catering service equipment, as part of the framework of the Seville Airport Terminal Building Refurbishment project, to the humanitarian company Asociación Abre Caminos del Sur, based on the Polígono Sur in Seville. This company serves every day people with serious food deficiencies and at risk of social exclusion with a social catering service offering the daily home delivery of hot meals providing a healthy and balanced nutritional diet.



Mexico

Abengoa in Mexico, through Comemsa, the company's metal structure factory in the country, has carried out different social activities during 2020, mainly with its workers and family members or people related to the community. Highlights the awarding of scholarships for school-age children with the best academic grades and scholarships for high school and university.

