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03.1ManagementBalance Sheet



G4-DMA, G4-9, G4-EC1, G4-EC4, G4-EC8, G4-EC9, G4-LA1, G4-LA6, G4-LA9, G4-HR10, G4-SO1, G4-SO4, G4-EN3, G4-EN9, G4-EN10, G4-EN10,

The Responsible Management Balance Sheet was devised in 2011 for the purpose of grouping together the CSR-related indicators which, due to their relevance, are critical for the company and for its stakeholders. Given their importance, the company carries out more exhaustive ongoing monitoring of such data in order to ensure higher reliability in information management and reporting. This scorecard is verified by an independent third party, and is published twice a year on the Abengoa website and in this report in order to provide information on the evolution of company performance to stakeholders.



The Responsible Management
Balance Sheet comprises a selection
of the most relevant CSR indicators

Economic dimension	2014	2013
Total revenue (€M)	7,151	7,356
Purchases from local suppliers	76 %	78 %
Payment to the Public Administration (k€)	237,427.5	168,602.2
Significant financial support received from governments (k€)	43,338.8	25,384.4
R&D and innovation		
Investment in R&D and innovation (M€)	597.8	426
R&D and innovation employees	882	781
Patents accumulated and applied for	312	261
R&D and innovation investment effort (R&D and innovation investment/ revenues)*100% (1)	8.1	5.8
Environmental dimension Energy	2014	2013
	2014 88,696,317	2013 77,485,620
Energy		
Energy Energy consumption (GJ) (primary, electrical, thermic)	88,696,317	77,485,620
Energy Energy consumption (GJ) (primary, electrical, thermic) Energy consuption (GJ) / revenues (1)	88,696,317	77,485,620
Energy Energy consumption (GJ) (primary, electrical, thermic) Energy consuption (GJ) / revenues (1) Emissions	88,696,317 12.0	77,485,620 10.5
Energy Energy consumption (GJ) (primary, electrical, thermic) Energy consuption (GJ) / revenues (1) Emissions Direct emissions (tCO _{2eq})	88,696,317 12.0 3,802,197	77,485,620 10.5 3,390,613
Energy Energy consumption (GJ) (primary, electrical, thermic) Energy consuption (GJ) / revenues (1) Emissions Direct emissions (tCO _{2eq}) Direct emissions from biomass (tCO _{2eq})	88,696,317 12.0 3,802,197 3,445,101	77,485,620 10.5 3,390,613 2,999,670
Energy Energy consumption (GJ) (primary, electrical, thermic) Energy consuption (GJ) / revenues (1) Emissions Direct emissions (tCO _{2eq}) Direct emissions from biomass (tCO _{2eq}) Indirect emissions (tCO _{2eq})	88,696,317 12.0 3,802,197 3,445,101 747,378	77,485,620 10.5 3,390,613 2,999,670 822,691
Energy Energy consumption (GJ) (primary, electrical, thermic) Energy consuption (GJ) / revenues (1) Emissions Direct emissions (tCO _{2eq}) Direct emissions (tCO _{2eq}) Direct emissions (tCO _{2eq}) / revenues (1)	88,696,317 12.0 3,802,197 3,445,101 747,378	77,485,620 10.5 3,390,613 2,999,670 822,691
Energy Energy consumption (GJ) (primary, electrical, thermic) Energy consuption (GJ) / revenues (1) Emissions Direct emissions (tCO _{2eq}) Direct emissions from biomass (tCO _{2eq}) Indirect emissions (tCO _{2eq}) / revenues (1) Water withdrawal	88,696,317 12.0 3,802,197 3,445,101 747,378 1.5	77,485,620 10.5 3,390,613 2,999,670 822,691

Social dimension		2014	2013
Employees			
Job creation (2)		1.4 %	0,6 %
Critical valuation sturn aver	Voluntary turnover	6.9 %	4.0 %
Critical voluntary turnover	Critical voluntary turnover	0.9 %	0.7 %
Fomala amplayees	In management positions	10.9 %	12.8 %
Female employees	In middle management positions	21.8 %	23.1 %
Training (hours of training / number	of employees)	63.7	47.9
Absenteeism		2.3 %	2.7 %
Work-related accidents	Frecuency rate	14.2	15.4
	Severity rate	0.2	0.3
Suppliers			
Analysis of suppliers with respect to environmental risks	human rights, laboral practices and	12,391	14,389
Total of high-risk suppliers with resp environmental risks that have been a	ect to human rights, laboral practices and audited	8.4 %	9.6 %
Communities			
Total investment in social action (€M)(3)	9.5	9.1
Countries in which Abengoa operates	and has social engagement activities (4)	17	23
Volunteering hours		11,521	10,443
Corruption			
Analysis carried out in accordance w	ith the FCPA ⁽⁵⁾	5,806	4,139
Employees trained in company anti-	corruption policies	7,467	8,727

- (1) In order to calculate these ratios, aggregate revenues of Abengoa and Abengoa Yield (€ 7,356 M for 2013 and € 7,375 M for 2014) were taken into account.
- (2) The ratio was calculated using the data on average employee headcount (27,181) in order to eliminate the seasonal component.
- (3) Data for investment in social engagement in 2014 were calculated in accordance with LBG (London Benchmarking Group) methodology.
- (4) The countries in which Abengoa operates and has social engagement activities were calculated in accordance with LBG methodology.
- (5) Foreign Corrupt Practice Act (FCPA): North American law governing corrupt practices abroad. (+ info)