	Pag
 CSR Aspects at Abengoa 	68
 Issues Tagged as Critical By Abengoa's 	
Stakeholders	72

Annual Report 2009 **ABENGOA**

6

Chief Aspects of Corporate Social Responsibility at Abengoa

CSR Aspects at Abengoa

This 2009 Abengoa Report on Corporate Social Responsibility reflects Abengoa's performance throughout the year in economic, social and environmental terms and seeks to address the expectations of its audience.

Abengoa conducts all of its activities while bearing in mind the company's model of sustainable development. This model seeks to integrate stakeholder expectations into company strategy, striking a balance so as to maximize benefits for each and every stakeholder, and always following the governing principles of integrity and transparency.

Stakeholder expectations were taken into account through formal analysis of issues that are relevant for them. Following analysis of the results obtained throughout stakeholder exchange, the following chapters were established: "Abengoa and its Shareholders", "Abengoa and its Customers", "Abengoa and its Suppliers", "Abengoa and its People", "Abengoa and the Community" and "Environment and Climate Change". In addition, the principles of integrity and transparency are reflected in the chapter entitled "Transparency and Rigor in Management".

To help readers understand the text and seek out relevant information, and to ensure consistent presentation, a common structure was devised for all chapters and sections. The following is a description of the structure common to all chapters.

Environment and Climate Change **Environmental Policy and Management Environmental Policy**

Introduction

States the company's position and the way of approaching the issue at hand.

Additional information

Provides the reader with further informational support. This may refer to the company's website or previously published reports.

Abengoa and the Community

Our Social Policy

Abengoa Abengoa has meraced a commitment to growing alongside the communities in which it operates, fostering the creation of ties that reinforce the company's long-term relationship with society, while abiding by and promoting human rights in its sphere of diffusioners.

Communities in which it operates of the communities of the comm

Abengoa upholds a genuine commitment to society in the communities in which the company operates, a commitment that materializes in clear and transparent communication between the company and society, striving for shared growth and promoting actions that lead to progress.

With the fundamental aim of helping to meet general needs through a multidisciplinary approach, the Focus-Abengoa Foundation, established in 1982, is the instrument through which the company interacts with society beyond its business activity.

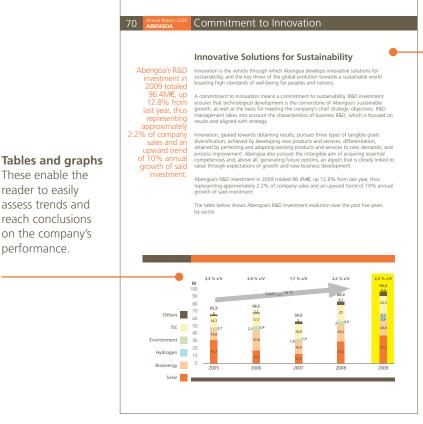
Abengoa pursues mutual progress for the company and the community by developing and promoting initiatives that contribute towards balanced growth and to reinforcing it titles that bring the company and society together. Under this premise, the Focus-Abeng Foundation channels its general efforts towards serving the community into five major areas: aid and assistance, culture, education, research, and employee social action.

Main Projects (M€)	2008	2009
Aid and Assistance	1.45	1.67
Culture	4.74	3.67
Education and Research	2.12	0.82
Employee Social Action	2.16	2.37
Total	10.47	8.53

Social action initiatives performed by Abengoa and its business groups over 2010

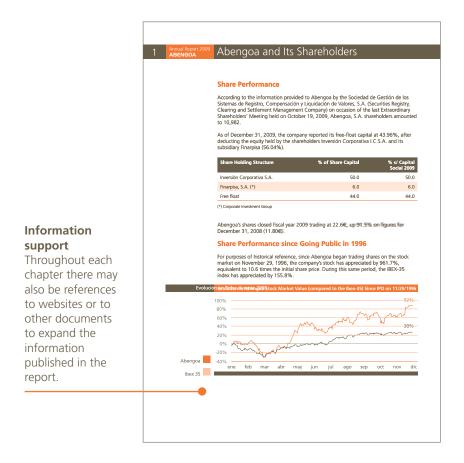
Main indicators

Lists the indicators selected by the company for reporting on performance.



Chapter

Detailed information on the issue through sections that order the information and facilitate understanding.





Case Studies Description of activities conducted over the course of the present year which the company understands to be particularly significant or innovative, or which constitute a noteworthy example of the company's

management focus.

Commitment to Sustainability Foto realizada por Edwards and the Concurso of Fotografia de Hospings accept the Hospings accept

2009 MilestonesShows the most relevant events of the present year and outlines initiatives

the company plans to undertake.

Issues Tagged as Critical by Abengoa's Stakeholders



Atmospheric Missions

Climate change is the greatest challenge facing the world today. Its consequences will affect productive systems, resource availability and, in short, the social equilibrium of the planet. It is therefore necessary to take steps to reduce greenhouse gas (GHG) emissions and thereby manage to maintain their concentration in the atmosphere in such a way that, while still producing the unavoidable alterations of the Earth's climate, these stay at levels that are compatible with present conditions for life.

In keeping with the above, in 2008 Abengoa implemented a complete system of GHG emission measurement through an internal norm that is comparable to international standards and audited by an independent and external firm.



Impact on Sustainability

Combating climate change is one of the main axes to Abengoa's commitment to sustainable development; however, there are other aspects that are not directly associated with Greenhouse Gas (GHG) emissions but which nevertheless are part of the concept of sustainability.

For this reason, Abengoa designed a system of Environmental Sustainability Indicators (ESI), which will be launched during the first quarter of 2010 in order to contribute to enhanced business management, enabling the company to measure and compare the sustainability of its activities and to establish future improvement targets.

Personal-Professional life Balance (social model, day care center)

A personal and professional life balance seeks equilibrium among the different aspects of work and personal life by resolving conflicts that may arise and which can affect the company, its employees, families and society.



Abengoa has implemented a wide range of initiatives aimed at making the working environment more personal and pleasant, increasing quality of life at work and facilitating a work and family life balance.

Noteworthy among these measures is the implementation of the Day Care Plan, which, through the use of a day care voucher system, enables parents of children under the age of three to deduct the amount of the vouchers used for this purpose from their gross salary, with this amount being exempt from personal income tax.



Equal Opportunities (gender, salary, race)

Equal opportunities and treatment is essential in creating a fair, competitive and pleasant working environment.

Abengoa neither accepts nor abides by any actions that entail discrimination of candidates or employees in any hiring process due to race, color, sex, religion, political or other views, nationality or social background, or economic or birth status, and upholds a policy of equal pay for equal work.

Abengoa has its own Gender Equality Framework Plan that applies to all Company personnel and which seeks to ensure equality in the treatment and opportunities between men and women, and to prevent any situation that may imply or constitute labor discrimination, whether direct or indirect, for reasons of gender.

Biofuels

Greenhouse Gas (GHG) emissions are produced by the consumption of fossil fuels, and there cannot be a significant reduction in GHG emissions without a change to the energy model that gives rise to these emissions. Maintaining the present model, which is based on more than 80% of the energy consumed in the world being of fossil origin, is simply incompatible with halting climate change.

Renewable energies must play a key role in this new model. Solar energy, wind power and biofuels constitute a viable alternative that is already commercially available today.

Abengoa, through the Bioenergy business unit, produces and develops transportation biofuels that utilize grain or cellulosic biomass as their raw material.